

Refractive Surgery Alliance Society

By-Laws

Adopted April 26, 2014
Amended November 19, 2014, April 11, 2016

Purpose

- To create an alliance of refractive surgeons to provide leadership to take refractive surgery forward through education, research, management, patient care and other activities.
- To grow refractive surgery by growing each member's practice.

General Membership

1. Open enrollment to physicians meeting the following criteria:
 - a. Demonstrated commitment to refractive surgery
 - b. Board certified or board eligible in ophthalmology
 - c. Expressed interest in refractive surgery
 - d. Good standing in the medical community
2. New member applications will be reviewed by the Executive Committee and accepted with a 2/3 vote
3. Members shall be required to sign the Conditions of Membership document upon enrollment
4. Members may be expelled by action of the Executive Committee upon majority vote, for perceived activities that violate the Conditions of Participation, without recourse.

Structure

1. Membership
 - a. General Membership – Unlimited enrollment
 - b. Entrepreneur Section – Open to business and administrative staff working in the General Member's practice, subject to Executive Committee approval.
2. Executive Committee
 - a. Voting Member Composition: 7 members
 - i. Guy M. Kezirian, MD, MBA, FACS, Chairman (permanent Advisor member)
 - ii. Executive Officers:
 1. President, Vice President/President Elect, Secretary, Treasurer.
 2. Only General Members shall be eligible to serve as Executive Officers.
 3. Terms for Executive Officers shall be 2 calendar years.
 4. Specific duties for each office shall be defined by the Executive Committee.
 - iii. Two Ad Hoc Advisors
 - b. Non-Voting Members
 - i. Heads of the Refractive Surgery Alliance Society Sections, as designated by the Executive Committee

- c. Executive Committee Election Process
 - i. The Chairman is a permanent member of the Executive Committee
 - 1. Succession to the Executive Committee Chairman position shall occur at the discretion of the current Chairman
 - ii. Executive Officers serving on the Executive Committee shall be nominated by the outgoing Executive Committee and confirmed by a simple majority of a quorum vote of the general membership. For purposes of Executive Officer election, a quorum shall be deemed as 50% plus one of the current active General Members in the Refractive Surgery Alliance Society
 - iii. Advisors on the Executive Committee shall be appointed by the Executive Committee Chairman, subject to unanimous approval of the current Executive Committee.
- 3. Administration
 - a. The Executive Committee shall appoint an Administrator and other personnel, as needed, to manage the day to day affairs of the organization
 - b. Payment of the Administrator shall occur within a compensation range commensurate to similar organizations
 - c. Selection of vendors to the Refractive Surgery Alliance Society shall occur by the Administrator in coordination and subject to approval by the Executive Committee Chairman

Fees

- Annual Membership Dues:
 - Full Membership & Advisors: \$800
 - New Physician Membership: \$100
 - Per year after training, for the first 4 years in practice
 - At 5 years, members must convert to Full Membership.
 - New Physicians may opt for Full Membership at any time.
 - Residents and Fellows: \$50
- Fees are billed in December for the upcoming year
- Dues for new members who join after July 1 of each year shall apply through the following year.
- Fees may be modified per the discretion of the Executive Committee

Permitted use of membership fees

- Support for meetings (venue, food, AV, etc.)
- Payment to vendors
- Administrative expenses (administrative, accounting, legal, etc.)

Activities

- Bi-annual meetings at ASCRS, AAO
- Meeting at practices
- Online email forum
- Ad hoc committees, sections, and activities

Services

The Refractive Surgery Alliance Society will:

- Provide a private Members-Only email Forum
- Maintain the Refractive Surgery Alliance Society web page
- Manage Society funds
- Provide financial reports to the members.

Fees paid for these services shall be within a range commensurate to similar organizations

Ownership

The Refractive Surgery Alliance Society is a wholly-owned subsidiary of the Refractive Surgery Alliance, Inc., a for-profit Delaware corporation. The Refractive Surgery Alliance Society shall be run on a break-even basis as much as is practicable. Management control shall be under the Founder, Guy M. Kezirian, MD, MBA, FACS. Operational control shall occur in coordination with the Executive Committee.

Industry Support

Except for the support provided above by SurgiVision® Consultants, Inc., no industry support, donations or sponsorships will be accepted. Any fees paid to the Refractive Surgery Alliance Society from industry customers will be for services provided to those customers.