

Refractive Surgery Alliance Society

By-Laws

Adopted April 26, 2014
Last Amended May 15, 2020

Purpose

- To bring the benefits of refractive surgery to more people, through collaboration.
- To create an alliance of refractive surgeons to provide the leadership to advance refractive surgery through education, research, management, patient care and other activities.
- To grow refractive surgery by growing each member's practice.

General Membership

Ophthalmologists

1. Open enrollment to ophthalmologists meeting the following criteria:
 - a. Demonstrated commitment to refractive surgery
 - b. Board certified or board eligible in ophthalmology
 - c. Expressed interest in refractive surgery
 - d. Good standing in the medical community
2. New member applications will be reviewed by the Executive Committee and accepted with a 2/3 vote
3. Members shall be required to sign the Conditions of Membership document upon enrollment
4. Members may be expelled by action of the Executive Committee upon majority vote, for perceived activities that violate the Conditions of Participation, without recourse.

Collaborative Care Personnel

1. Open to Optometrists, Physician Assistants and Nurse Practitioners working in the same practice or in collaboration with a current RSA Ophthalmologist Member
 - a. New Collaborative Care applications must be sponsored by a current RSA Ophthalmologist Member, and both agree to receive the RSA Collaborative Care Member Forum
 - b. Collaborative Care Members may remain Members of the RSA only as long as the sponsoring RSA Ophthalmologist is a current Member
2. Have access to the following benefits and resources
 - a. Participation in the RSA Collaborative Care Member Forum
 - b. Attendance at all RSA Member Events in the presence of their sponsoring RSA Ophthalmologist member, with the exception of events listed as "physicians-only"
 - c. Attendance at all Collaborative Care Member Section events, webinars, and other activities
 - d. Listing on the RSA web page at www.RefractiveAlliance.com in the Collaborative Care Member Section

Executive Personnel

1. Open to Executives working in the same practice or in collaboration with a current RSA Ophthalmologist Member
 - a. New Executive applications must be sponsored by a current RSA Ophthalmologist Member, and both agree to receive the RSA Executive Member Forum
 - b. Executive Members may remain Members of the RSA only as long as the sponsoring RSA Ophthalmologist is a current Member
2. Have access to the following benefits and resources
 - a. Participation in the RSA Executive Member Forum
 - b. Attendance at all RSA Member Events in the presence of their sponsoring RSA Ophthalmologist member, with the exception of events listed as “physicians-only”
 - c. Attendance at all Executive Member Section events, webinars, and other activities
 - d. Listing on the RSA web page at www.RefractiveAlliance.com in the Executive Member Section

Structure

1. Membership
 - a. General Membership – Unlimited enrollment to board-certified or board-eligible ophthalmologists meeting the criteria listed above
 - b. Collaborative Care Member Section – Open to Optometrists, Physician Assistants and Nurse Practitioners working in the same practice as a current RSA Ophthalmologist Member
 - c. Executive Member Section – Open to Executives working in the same practice or in collaboration with a current RSA Ophthalmologist Member
2. Executive Committee
 - a. Voting Member Composition: 7 members
 - i. Guy M. Kezirian, MD, MBA, FACS, Chairman (permanent Advisor member)
 - ii. Executive Officers:
 1. President, Vice President/President Elect, Secretary, Treasurer.
 2. Only General Members shall be eligible to serve as Executive Officers.
 3. Terms for Executive Officers shall be 2 calendar years.
 4. Specific duties for each office shall be defined by the Executive Committee.
 - iii. Two Ad Hoc Advisors
 - b. Non-Voting Members
 - i. Heads of the Refractive Surgery Alliance Society Sections, as designated by the Executive Committee
 - c. Executive Committee Election Process
 - i. The Chairman is a permanent member of the Executive Committee
 1. Succession to the Executive Committee Chairman position shall occur at the discretion of the current Chairman
 - ii. Executive Officers serving on the Executive Committee shall be appointed by the outgoing Executive Committee

- iii. Advisors on the Executive Committee shall be appointed by the Executive Committee Chairman, subject to unanimous approval of the current Executive Committee.
3. Administration
 - a. The Executive Committee shall appoint an Administrator and other personnel, as needed, to manage the day to day affairs of the organization
 - b. Payment of the Administrator shall occur within a compensation range commensurate to similar organizations
 - c. Selection of vendors to the Refractive Surgery Alliance Society shall occur by the Administrator in coordination and subject to approval by the Executive Committee Chairman

Membership Fees

- Annual Membership Dues:
 - Ophthalmologists Members
 - Full Membership: \$800
 - New Physician Membership: \$100
 - Per year after training, for the first 4 years in practice
 - At 5 years, members must convert to Full Membership.
 - New Physicians may opt for Full Membership at any time.
 - Residents and Fellows: \$50
 - Military Personnel: \$100
 - Full-Time Charitable Organization: \$100
 - Collaborative Care Members
 - Full Membership: \$500
 - Recent Graduates: \$100
 - \$100 per year after training, for the first 4 years in practice
 - At 5 years, members must convert to Full Membership.
 - May opt for Full Membership at any time.
 - Residents and Fellows: \$50
 - Military Personnel: \$100
 - Full-Time Charitable Organization: \$100
 - Executive Members
 - Full Membership: \$500
- Fees are billed in December/January for the impending year
- Dues for “new” members who join after July 1 of each year shall apply through the following year. EXCEPTION: Year 2020 - Dues for “new” members who join after May 1 shall apply through the following calendar year.
- Fees may be modified per the discretion of the Executive Committee

Permitted Use of Membership Fees

- Support for meetings (venue, food, AV, etc.)
- Payment to suppliers/vendors
- Administrative expenses (administrative, accounting, legal, Executive Committee meetings, etc.)

Activities

The following activities and events generally occur as noted below:

- Annual meetings at ASCRS, AAO
- Receptions
- RSA Premier Practice Showcase
- Meetings at practices
- Online email forum
- Ad hoc committees, sections, and activities
- Educational programs

Services

The Refractive Surgery Alliance Society will:

- Provide private Members-Only Email Forums for Ophthalmologist Members, Collaborative Care Members and Executive Members
- Maintain the Refractive Surgery Alliance Society web page
- Manage Society funds
- Administer the “Activities” listed in the previous section.

Fees paid for these services shall be within a range commensurate to similar organizations

Ownership

The Refractive Surgery Alliance Society is a wholly-owned subsidiary of the Refractive Surgery Alliance, Inc., a for-profit Delaware corporation. The Refractive Surgery Alliance Society shall be run on a break-even basis as much as is practicable. Management control shall be under the Founder, Guy M. Kezirian, MD, MBA, FACS. Operational control of the Refractive Surgery Alliance Society shall occur in coordination with the Executive Committee.

Support from Suppliers/Vendors

Except for the support provided above by SurgiVision® Consultants, Inc., no support, donations or sponsorships will be accepted from manufacturers or distributors in the ophthalmic industry (“Suppliers/Vendors”). Any fees paid to the Refractive Surgery Alliance Society from industry customers will be for services provided to those customers.

Nothing in these By-Laws shall prevent RSA members from working with Suppliers directly, in their own professional capacity.

Revisions to these By-Laws

The By-Laws of the Refractive Surgery Alliance Society may be updated from time-to-time to reflect the evolving nature of the organization. The organization is governed according to the latest revision.

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